

UO Diversity Action Plan

2018-2019 Accomplishments

- Nearly doubled the size of the UO Portland Equity and Inclusion Committee membership which has strengthened partnerships and cross-campus collaboration on equity initiatives
- Hosted a campus-wide Cultural Night in Spring 2018 with the generous support of the Office of Equity, Diversity and Inclusion. [80 participants, 4 food vendors, 3 cultural performances, Old Town Community tabling, cultural booths, and more!]
- Launched a UO Portland Social Justice Book Club that read and discussed Robin DiAngelo's "White Fragility: Why it's so hard for white people to talk about racism" [15 faculty and staff participants]
- The committee encouraged the submission of DAP Grant Applications, two of which were funded in 2018-19 (LERC and SOJC programs)
- Hosted a UO Portland Equity and Inclusion Retreat to engage the campus in DAP buy-in and planning for 19-20
- Strengthened the frequency of communication between UO Portland and the Office of Equity, Diversity and Inclusion through periodic check-ins and involvement in retreat